



IGHSAU Provides Update on Executive Director Hiring Process

April 1, 2024

WEST DES MOINES, IOWA — The Iowa Girls High School Athletic Union would like to provide an update on the executive director hiring process. The executive board recently met with consultants at [Grundmeyer Leader Services](#) to review the candidate pool.

The position was posted and resulted in 26 applicants, including six from outside the state of Iowa. Among these applicants, there is a combined total of 17 master's degrees and seven terminal degrees (Ed.D., Ph.D. or J.D.). Eleven candidates are currently working in a K-12 school setting, six candidates at a university and nine candidates at other organizations or businesses.

After the review of candidates' application materials, references, and social media, seven candidates were selected for screening interviews that will take place on April 5. The screening process will allow staff to further evaluate the candidates' qualifications for the position and narrow down to finalists.

The ideal candidate will demonstrate strong leadership skills conducive to collaboration with the retiring executive director, Jean Berger. They also will exhibit a commitment to fostering partnerships with other associations and organizations while maintaining and enhancing the association's current successes. Additionally, the successful candidate will extend their involvement beyond state tournament activities, advocating for student-athletes engaged in multiple activities and steering the association towards future growth and advancement.

Formal interviews with the selected finalists will be conducted on April 16, 2024. The IGHSAU hopes to name a new Executive Director the week of April 22.

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